

## GREATER PORTLAND, MAINE

MSAD #51 is located in Cumberland and North Yarmouth, along the scenic coast of southern Maine. Cumberland (pop. 7,400) and North Yarmouth (pop. 3,300) have easy access to the rich culture of major metropolitan areas while being proximate to the seashore, lakes and mountains of northern New England. In addition to an historic town center and small commercial district of locally owned businesses, Cumberland features a 250-acre recreation facility, where the mixed athletic fields, wooded walking trails and groomed ski tracks attract residents and sports teams from around the region. Every September, the town hosts a state-renowned agricultural fair on its Cumberland Fairgrounds. North Yarmouth is distinctive for its bike-friendly roads, preserved parks with nature trails, and the Royal River, where public access points provide abundant canoeing and fishing opportunities. The strong farming history of the community has not been lost, as family farms continue to thrive in Cumberland and North Yarmouth. The Cumberland Farmers' Market boasts many local vendors, and is a common gathering place Saturday mornings.

Both Cumberland and North Yarmouth prioritize education and cultural opportunities. The towns are an easy two-hour drive from Boston and fifteen minutes from Portland. Among other regionally acclaimed attractions are the Portland Art Museum, Portland Symphony Orchestra and Portland Ballet. The city's Merrill Auditorium attracts national performers, and nearby colleges include Bates, Bowdoin, Colby and the Maine College of Art. Portland's restaurants are nationally renowned for their variety, quality and affordability.



## OUR SCHOOLS

The towns of Cumberland and North Yarmouth joined to form consolidated district MSAD #51 in 1966, and since that merger have witnessed steady improvement in learning results and student achievement. The district currently serves over 2,000 students in grades K-12, and is one of the top performers in the state in student achievement and other indicators.

During his more than twenty-year tenure, our retiring superintendent, Robert G. Hasson, Jr., Ed.D. focused on the recruitment and retention of extraordinary teachers and administrators; consequently, we benefit from a highly qualified and committed professional staff. Eighty percent of our teachers have earned a Master's degree or higher, and 16 of our 195 teachers are National Board Certified teachers.

Greely High School (GHS) offers instruction to grades 9-12 and is one of just three schools in the state accredited to offer the globally recognized International Baccalaureate program. GHS has been awarded the *U.S. News and World Report* Silver Medalist School for four consecutive years, based upon student performance and rigorous course offerings. In 2013, GHS attained the fourth highest graduation rate in the State of Maine with a level of 96.41%. Recently, MSAD #51 was one of only three districts in Maine to earn recognition on the Advanced Placement Honor Roll for 2013. This recognition, also earned in 2010, was presented to just 477 school districts across the U.S. and Canada, and is the result of a long-term commitment to increasing student access to challenging coursework. In 2011-12, four of our GHS students were recognized as semi-finalists, and seven as commended scholars, in the National Merit Scholar Program.

Greely Middle School (GMS) was constructed in 2004 and is situated on the same campus as Greely High School. Imbued with natural light, GMS is a state-of-the-art teaching and learning facility with numerous gathering spaces. Among other innovative teaching practices, GMS uses the Comprehensive Input methodology for its language classes. With an emphasis on communication rather than memorization, students engage in storytelling, dramatic productions, authentic readings and investigations of French and Spanish speaking countries. GMS offers extensive athletic opportunities for students, in addition to music and theater programs which enrich the learning environment.

Fourth and fifth graders currently attend North Yarmouth Memorial School (NYMS); however, in 2013 MSAD #51 voters approved an expansion of GMS to accommodate these students beginning in the 2014-2015 academic year. NYMS provides an intimate community and strong learning environment that the district envisions replicating at GMS, with the additional benefit of creating a unified K-12 campus. This transition presents the new superintendent with an opportunity to serve as an innovative and visionary educational leader to maximize the learning opportunities that the new 4-8 school will afford.

The Mabel I. Wilson Elementary School (MIW) serves grades K-3, and prides itself on offering a secure and welcoming environment. Among other rigorous programs is the school's literacy curriculum, which introduces the district's youngest students to the Lucy Calkins method of instruction through The Teachers College Reading and Writing Project. Excellent learning results throughout the grade levels at MSAD #51 are a testament to the expert team of teachers and literacy coaches who first expose and excite students about reading and writing.

All of our schools benefit from an active community of volunteers who promote excellence in the schools. An involved PTO, strong athletic and arts booster groups, and a long-standing educational foundation that funds initiatives to improve teaching and learning, all contribute significantly to the district's strength.

## SCHOOL DISTRICT PROFILE

**Total Gross Budget for 2012-2013:** over \$30,000,000

**School Board:** nine members representing two towns

**School Buildings, Grade Levels and Enrollments:**

Mabel I. Wilson, grades K-3, 558 students

North Yarmouth Memorial School, grades 4-5, 325 students

Greely Middle School, grades 6-8, 494 students

Greely High School, grades 9-12, 671 students

**Teachers:** 195 (over 80% have achieved Master's degrees or higher, and 16 are Nationally Board Certified)

**Educational Technicians:** 17.5

**Literacy Coaches:** 3

**Technology Support:** 2.5

**Central Office Staff:** Four administrators (Superintendent; Director of Curriculum, Assessment, Instruction and Professional Development; Director of Finance, Human Resources and Operations; Director of Special Education) supported by three administrative assistants.

**Average Teacher Salary 2012-2013:** \$60,056 (Maine Average: \$47,882)

**Average Administrator Salary 2012-2013 (excluding Superintendent):** \$92,457 (Maine Average: \$75,775)



## QUALITIES AND QUALIFICATIONS FOR THE POSITION

The MSAD #51 Board of Directors is seeking a candidate who is certified or eligible for Maine certification and who possesses the following leadership qualities:

- a visionary leader, able to communicate the district's direction, priorities and progress to staff, parents, students and the community;
- an effective manager with experience in recruiting, hiring and supporting new staff members;
- a skilled administrator able to advance the school district, who has demonstrated skill in budget development that is fiscally responsible;
- an educational leader with experience in setting and achieving high academic standards and incorporating assessment data, who is dedicated to providing for the needs of all learners;
- an instructional innovator, grounded in curriculum and well-informed about educational trends and technological advances, with experience in improving student learning results; and
- an outstanding advocate, communicator and team builder for the district who is an expert at developing positive public relations, and is eager to foster community pride and support of our public schools.



## CONTRACT AND COMPENSATION

The MSAD #51 Board of Directors is prepared to offer a multi-year contract with a regionally competitive salary range and benefits package commensurate with qualifications and experience.

## APPLICATION PROCEDURE

The MSAD #51 Board of Directors has retained the New England School Development Council (NESDEC) to assist in the search for a new superintendent. If you are interested, please submit the following:

- A completed application
- A cover letter with a brief description of how your qualifications and experiences align with the requirements of being a superintendent and what you think you can contribute to the district
- A current resume
- A minimum of three recent letters of reference, but no more than five
- Verification of licensing status as a superintendent of schools in Maine
- College or university academic transcripts indicating degrees

Candidates are requested to submit all materials by **January 10, 2014**. The screening committee will begin reviewing applications shortly after the deadline. It is anticipated that a decision will be made mid-February with a starting date on or around **July 1, 2014**.

To request an application, please contact:

Dr. Ken DeBenedictis  
MSAD #51, Cumberland/North Yarmouth, Maine  
Superintendent Search  
NESDEC  
28 Lord Road  
Marlborough, MA 01752  
Phone: 508-481-9444; Email: [search@nesdec.org](mailto:search@nesdec.org)  
[www.nesdec.org](http://www.nesdec.org)



## Maine School Administrative District #51

### Serving Cumberland and North Yarmouth, Maine



The Board of Directors of MSAD #51  
Invites Candidates to Apply for the  
Position of:

Superintendent of Schools

[www.msad51.org](http://www.msad51.org)